

EXPECTATIONS OF THE BOARD AS A WHOLE

The mission of The Union Agricultural Society at Palmyra is:

To educate and promote agriculture, industry, and youth through community involvement; to motivate, develop, and recognize the leaders of today and tomorrow through competitive entries and wholesome activities.

As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for

- determining the mission and purposes of the organization
 - strategic and organizational planning
 - ensuring strong fiduciary oversight and financial management
 - fundraising and resource development
 - approving and monitoring The Union Agricultural Society at Palmyra's programs and services
 - enhancing The Union Agricultural Society at Palmyra's public image
 - assessing its own performance as the governing body of The Union Agricultural Society at Palmyra
 - attend monthly business meetings
 - be available to work the week of the fair
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EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS

Each individual board member is expected to

- know the organization's mission, policies, programs, and needs
- faithfully read and understand the organization's financial statements
- serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for The Union Agricultural Society at Palmyra to advance its mission
- leverage connections, networks, and resources to develop collective action to fully achieve UASP's mission
- give a meaningful personal financial donation
- help identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- prepare for, attend, and conscientiously participate in board meetings
- participate fully in one or more committees

BOARD MEMBERS ARE ALSO EXPECTED TO

- follow the organization's bylaws, policies, and board resolutions
- sign an annual conflict-of-interest disclosure and update it during the year, if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- maintain confidentiality about all internal matters of The Union Agricultural Society at Palmyra
- Each Board Member will be assigned individual responsibilities